



About Disability Without Poverty

Disability Without Poverty is a national grassroots movement led by people with disabilities, whose aim is to end disability poverty in Canada. The movement emerged in response to the September 2020 Speech from the Throne, which included a commitment to a Canada Disability Benefit program.

The Canada Disability Benefit Initiative is a project of Disability Without Poverty. We are focused on ensuring that the government follows through on its commitment for a Canada Disability Benefit, and gets this new benefit into the hands of disabled Canadians as soon as possible. We will make this happen by consulting with Canadians with disabilities to understand what they need the most, then designing a benefit to significantly reduce disability poverty, because disability without poverty is a BIG promise - too big to be left to government to do on their own.

The purpose of our Initiative is to ensure that the proposed benefit lives up to its promise and meaningfully reduces poverty for disabled Canadians. In addition, that it does so in a way that expands our capacity to address other issues of systemic discrimination experienced by disabled people.

Disability Without Poverty BC is funded through a grant from the Vancouver Foundation to the Disability Alliance BC (DABC) with additional resources committed by partner organizations in the province.

We have a unique opportunity in British Columbia to build on the strength of the work that has been done in this province to act as a provincial leader in this important initiative, and to liaise and support the work happening in other provinces and territories and at the federal level. This critical role will be responsible for convening and mobilizing within the province as we create a groundswell of voices united in meaningfully reducing poverty.

BC Community Organizer Role

Competencies

- **Organizer** - supporting the development and a cross-disability led initiative that holds "Nothing About Us, Without Us" at its core.
- **Convener** - building an enduring infrastructure consisting of disability leaders, coalitions and committed resources that will have the ability to similarly engage on systemic issues affecting people with disabilities in the future.
- **Mobilizer** - Develop and promote a continuum of strategies to engage and mobilize the disability sector and allies around ending poverty in BC and across Canada.
- **Politically Savvy**- work with the BC government to build receptivity and complementary legislative changes to support the Canada Disability Benefit.

Competencies continued...

- **Part Chameleon** - able to adapt to rapidly changing contexts, shifting political landscapes, diverse partners, to hold and respect different perspectives and with an eagerness to tap into creativity and emergence.

Responsibilities

- Convene and support a BC Disability Without Poverty Steering Committee to ensure cross-disability led initiative.
- Liaise and support joint working committee of partner organizations and allies.
- Build relationships, engage diverse stakeholders and build a united voice in the province around meaningfully reducing poverty for people with disabilities.
- Liaise with Disability Without Poverty nationally and in other provinces and territories to build on, support and enhance the work being done there - share openly and collaborate deeply.
- Manage BC timeline, develop work plans, and maintain financial oversight.

Compensation & Work Schedule

- **Job Type:** This is a 1-year contract position, with the possibility of an extension. This contract is ideally full time, but is suitable for job share or part-time if preferred.
- **Work Location:** Remote, anywhere in BC. Access to the internet and computer required.
- **Salary:** \$36-46 per hour, inclusive of 15% in lieu of benefits, commensurate with experience.
- **Start date:** Immediately or as soon as possible

How to Apply:

Please apply through our application form, [here](#). Job posting closes at midnight PST on August 8th, 2021.

We thank all applicants for their consideration of this position. Shortlisted applicants may be contacted throughout the application process, or at the latest by mid-August.

Candidates living with a disability are encouraged to apply. DABC is an open and diverse organization that promotes inclusive hiring practices. We encourage qualified applicants who identify as visible minorities, Indigenous persons, and of all sexual orientations, gender expressions and identities to apply.

If you have any questions about the position, please contact: helaine@disabilityalliancebc.org

To learn more about Disability Without Poverty, please go to disabilitywithoutpoverty.ca